

UMATILLA COUNTY FIRE DISTRICT #1



2020 Annual Report



MISSION

Umatilla County Fire District # 1 is devoted to protecting the communities we serve by providing the highest quality of compassionate and professional services.

VISION

Building the premier public-safety emergency services provider in Eastern Oregon through Continual Improvement, Professionalism, and Financial Stability.

“Be kind, be professional, and always do your best.”

Message From the Fire Chief

The year 2020 brought many challenges and successes to the men and women of Umatilla County Fire District #1. The COVID-19 pandemic will go down as the most noted challenge we at UCFD #1 have so far had to overcome and adapt to. We had to change our dispatch procedures, response protocols, personal protective equipment requirements for those calls, as well as how we sanitize and clean our personnel, equipment, and ambulances. Yet 2020 still was a year where we moved our strategic plan forward, accomplishing several action items and receiving a FEMA grant.

In May, the Hat Rock and Salmon Point communities were annexed into the fire District. This enabled them to receive first response fire service and a reduction of their ISO rating from a 10 down to a 3. This reduction should allow most homeowners the opportunity to reduce their fire insurance premiums significantly. This opportunity is dependent on their insurance provider. One homeowner told me his fire insurance premiums went down over \$300 per year.

The Fire District set new records for calls for emergency medical calls for service in 2020 while sending resources across the state during the Labor Day fire storm that swept through all of Western Oregon. One engine was sent to the southwest part of the state while another fire engine and water tender went to the Clackamas County area.

UCFD #1 started our Strategic Planning process in the fall of 2019 and completed it in June 2020. This strategic plan gives the district direction and action items to implement for calculated growth and stability as we move forward. This plan helps to determine staffing needs, funding requirements, program development and how we will progress in the next three years. Other programs and projects staff are working on are: FEMA grants completed in Spring 2020, dispatch improvements, Station 25 construction, possible future land annexations of the Columbia Development Authority lands, health and wellness of our members, and the beginning discussions of a bond to augment our funding.

The fire district's three biggest challenges currently are:

1. Recruiting and retaining volunteer firefighters and EMTs for the organization;
2. General funding of additional personnel to handle the increasing calls of service;
3. Coordinating and implementing the improvements and programs from the recent Bond passage

Lastly, and maybe most exciting in the year 2020, UCFD #1 received a FEMA grant for a Volunteer Recruiter/retention Coordinator. This grant pays 100% of the program for three years. While 2020 was an extremely demanding year and with many challenges, we here at UCFD #1 are always thankful for our board of directors and the support we get from them and our communities. It is my honor to serve as your fire chief and I am so proud and thankful of all the staff and citizens that make this an incredible community to work and live in.

Thank you,



Scott J. Stanton

Scott J. Stanton
Chief, Umatilla County Fire District #1

Goals & Accomplishments

Goals for 2021 (Immediate)

1. Continue implementation of the Strategic Plan.
2. Host an open house at station 25 by August 2021.
3. Recruit four to six new volunteers for Station 25 for Fall 2021 academy
4. Continue to find sustainable funding for the community paramedic program.
5. Complete and implement mobile data terminals in every apparatus by July 2021.
6. Order and place into service 40-50 sets of new turnouts for personnel safety by December 31, 2021.
7. Work with Bond oversight committee to provide transparency and accountability to the spending of Bond funds.
8. Order new ladder truck, new ambulances, two new type 6 brush engines and two new staff vehicles.
9. Begin design and engineering of station renovations and additions by October 1, 2021.
10. Receive OEM grant for seismic upgrades for station 22 and 24.

2-5 Year Goals (Intermediate)

1. Begin renovations on fire stations 22 and 24 and complete by December 2022.
2. Begin renovations of station 21 and 23 by January of 2023 and complete by December 2024.
3. Apply for OEM Seismic grant for station 21 safety center.
4. Staff station 23 or 24 - 24/7/365 by 2024.
5. Continue to replace aging apparatus with Bond funds.

2020 Accomplishments and Challenges

- Continued Community Paramedic Program with additional funding from GSMC & contract from the EOCCO.
- Continued support for BMCC Fire Science Program with equipment and apparatus.
- Vehicle repairs were a huge challenge this year with cost and apparatus out of service times.
- District set new records for calls of service for fiscal 20-21 with over 5000 calls.



Operations Division

Operations Chief: Jimmy Davis

A-Shift

Battalion Chief JW Roberts
 Lt. Jeff Armstrong
 Lt. Matt Hodge

B-Shift

Battalion Chief Ed Clark
 Lt. Jeremy Gillette
 Lt. Josh Smith

C-Shift

Battalion Chief Dennis McClure
 Lt. Nathan Stephens
 Lt. Matt Fisher

2020 REQUESTS FOR SERVICE

EMS Service Transports	2017	2018	2019	2020
Umatilla Fire District	376	452	440	409
Echo Fire District	73	87	102	82
Other <i>Take this out as we track it different</i>	22	24	19	N/A
UCFD #1 medicals	3,181	3,222	3,339	3559
Average medical per shift	10	10.4	11.93	
TOTAL EMS Calls	3,551	3,785	4,355	4599



EMS personnel with Umatilla County Fire District #1 train for emergency response.

13.1%
 Increase in EMS runs since 2018

602
 502
 Out of district inter-facility transports

8 58
 Transports unable to be filled due to weather, emergency calls, and staffing

Operations Division

Fire/Rescue Responses	2017	2018	2019	2020	Description
Fire Calls	196	202	197	198	Structure, grass, vehicle fires etc.
Over-pressure, overheat	5	4	0	3 4	Explosions, overheats and ruptures
Rescue/EMS Extrication	92	202	215	104	Rescues and emergency medical assistance on motor vehicle crashes
Hazardous Conditions	30	34	31	53 54	Hazardous Conditions, No fire (gas leaks, unknown white powders etc.)
Service Calls	315	442	272	266 268	Illegal burning, lift assists
Good Intent Calls	278	283	326	312 319	Medical call no patient or cancelled call
False Alarms	75	72	113	102 103	Commercial/Residential fire alarms
Special Incidents	10	3	8	7 8	Event standby etc.
Average per shift	2.74	3.38	3.18	2.77 2.9	
TOTAL FIRE/RESCUE CALLS	1,001	1,235	1,162	1,010 1058	*Includes ems cancelled en route and no patient calls.



Motor vehicle accident on Feedville road.



Strategic Planning Committee meeting in March.



Semi-truck fire near Pilot Truck Stop.



Water Tender 23 getting filled by Water Tender 22.

Rescue/Extrications

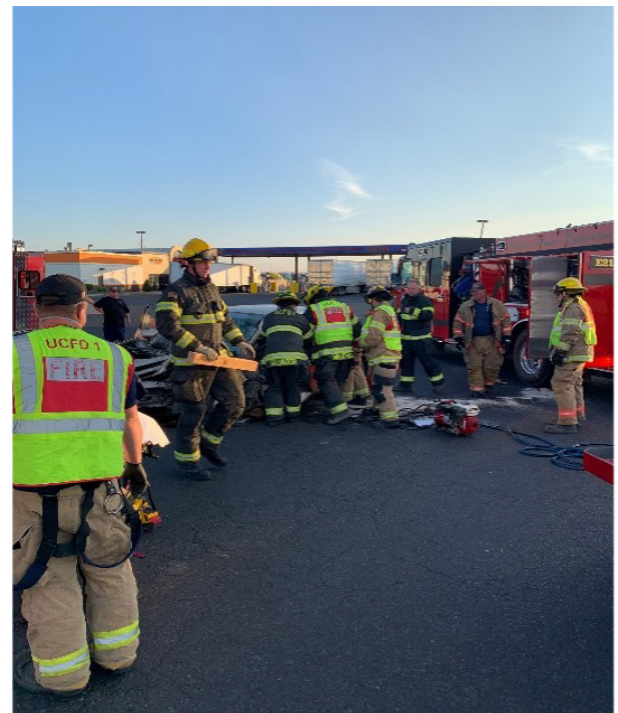
Motor vehicle crashes continue to trend up with more vehicles on the roads, distracted driving, and driving too fast for the road conditions.

Distracted Driving in 2019

The National Highway Traffic Safety Administration (NHTSA) works to reduce the occurrence of distracted driving and raise awareness of its dangers. This risky behavior poses a danger to vehicle occupants as well as pedestrians and cyclists. Driver distraction is a specific type of driver inattention. Distraction occurs when drivers divert their attention from the driving task to focus on some other activity. Often discussions regarding distracted driving center around cell phone use and texting, but distracted driving also includes other activities such as eating, talking to other passengers, or adjusting the radio or climate controls. A distraction-affected crash is any crash in which a driver was identified as distracted at the time of the crash.

- Nine percent of fatal crashes, 15 percent of injury crashes, and 15 percent of all police-reported motor vehicle traffic crashes in 2019 were reported as distraction-affected crashes.
- In 2019 there were 3,142 people killed and an estimated additional 424,000 people injured in motor vehicle crashes involving distracted drivers.
- Six percent of all drivers involved in fatal crashes in 2019 were reported as distracted at the time of the crashes. Nine percent of drivers 15 to 20 years old involved in fatal crashes were reported as distracted.
- This age group has the largest proportion of drivers who were distracted at the time of the fatal crashes.
- In 2019 there were 566 nonoccupants (pedestrians, pedalcyclists, and others) killed in distraction-affected crashes.
- In 2019 there were **36,096 deaths** in the United States in 33,244 fatal crashes.

Reference: <https://crashstats.nhtsa.dot.gov>
NHTSA's National Center for Statistics and Analysis, 1200
New Jersey Avenue SE, Washington, DC 20590



Crews work to extricate a patient involved in a motorcycle accident.

Natural Cover Fires

Grass and brush fires continue to be one of the most frequent fires we fight, but not just in the summer months between May and September. We have fought wildland fires as early as February and late as October.

IN 2020 our season was average on scale. Our biggest fires have started as grass fires that have spread to several structures on the North Plains, shutting down Highway 395 for several hours. We also had several fires started by railroad operations, illegal fireworks and illegal burning. The newest piece of equipment we have received is a dozer and transport. This was through the State excess program called FEPP where federal surplus equipment is given to local agencies in need.

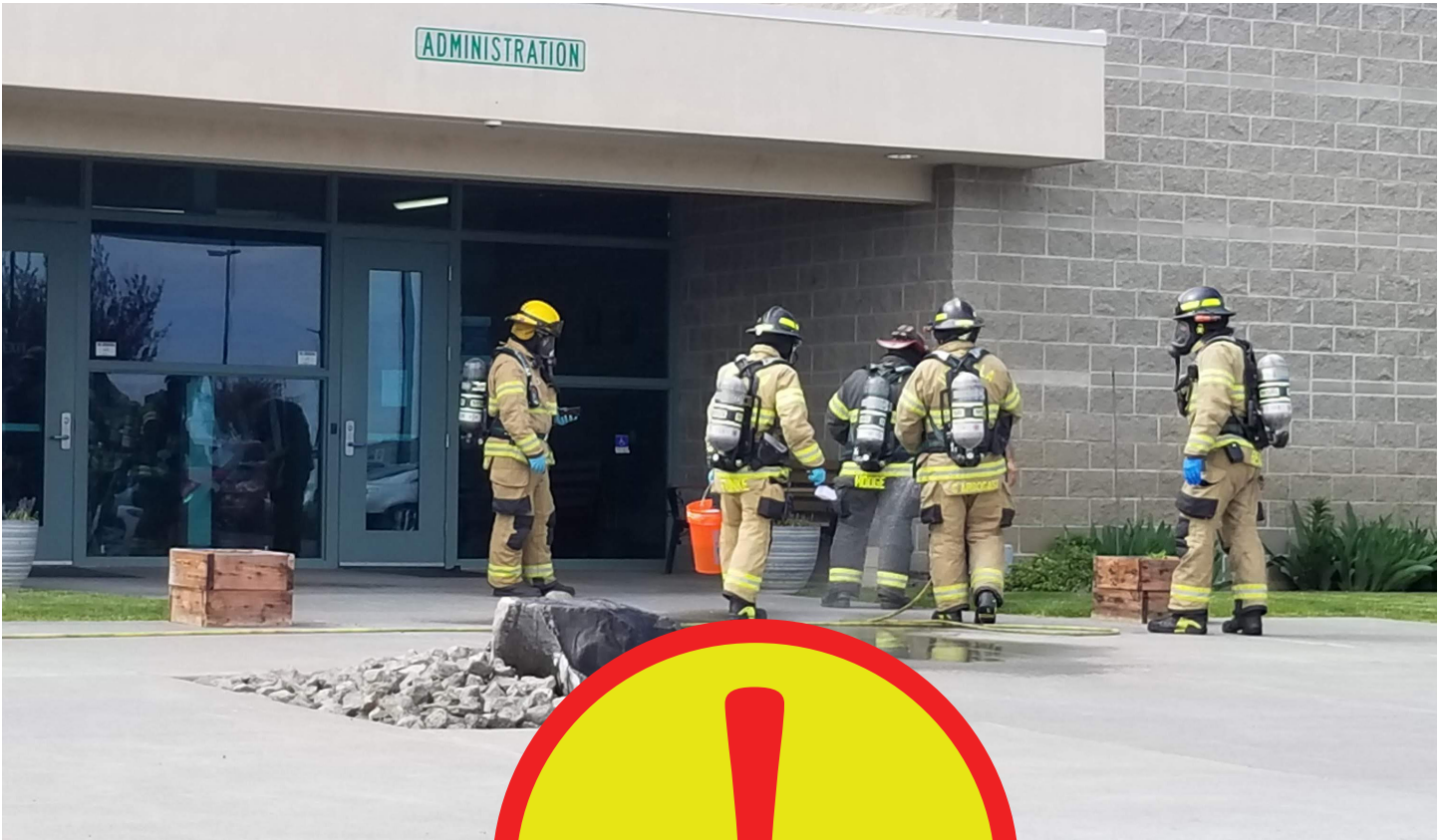
Illegal fireworks fires continue to be problematic as well as, illegal burning. Grass and brush fires continue to be the most common fire we fight in the summer months.

Remember: Open burning is closed from June 1 through September 30 within the fire district.



Fire crews respond to wildland fires. For more information on reducing wildfire risk visit bit.ly/UCFDFirewise.

Hazardous Materials Team 10

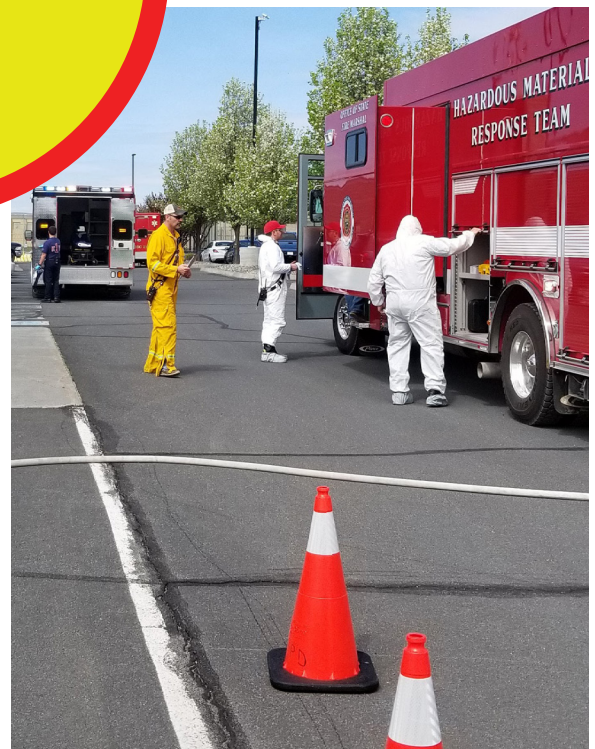


The hazardous materials team responds

Team Coordinator: Dennis M

The Region 10 hazardous material response out of Hermiston since 1993 and with its 18 members is strong. 2019 was a slower year with only four full team calls and several phone consultations and small in-district incidents.

Members however took advantage of opportunities to obtain extra training in radiological courses, railcar emergencies and the states annual hazmat conference. The team has 18 positions and we average approximately 9 personnel per call out.



Stations and Staffing



Station 21 - Hermiston Safety Center - Headquarters

Location: 320 S. 1st Street, Hermiston

Built: 1972

Fleet: Nine fire and EMS vehicles, one shift commander's vehicle

Apparatus: Engine 21, Ladder 21, Water Tender 21, Medic 21, Medic 24, Brush 21, BC 21, Medic 26, Interface Engine 21 and Hazmat 21.

Personnel Space: Offices and living quarters for career staff.

Staffing: Battalion Chief, Lieutenant, five firefighter/medics and two resident interns that work 48 hours on shift then have 96 hours off. Administrative staff works Monday-Friday, including the Chief, Fire Marshal, Operations Chief, Office Manager and Records Manager.



Station 22 - Cable Station

Location: 32590 Punkin Center, Hermiston

Built: 1986

Apparatus: Engine 22, Water Tender 22, Medic 22 and Brush Engine 22 plus our mass casualty trailer.

Staffing: Lieutenant/paramedic, firefighter/paramedic and a resident intern who is a firefighter and EMT

Stations and Staffing



Station 23 - Westland Station

Location: 78760 Westland Road, Hermiston
Built: 2001

Apparatus: Interface Engine 23, Brush Engine 23, Water Tender 23, Medic 23, Truck 23, Brush 25, and Hazmat 23.

Personnel Space: Living quarters, office space, training room and training tower.

Staffing: Training officer, district firefighter/mechanic and resident interns.



Station 24 - Stanfield Station

Location: 280 W. Coe Ave., Stanfield
Built: 1978

Apparatus: Engine 24, Interface Engine 24, Water Tender 24, Water Tender 25, Rescue 24 and Brush Engine 24

Staffing: Battalion Chief/EMS Coordinator and firefighter/paramedic on weekdays, resident interns and dedicated volunteers on weeknights and weekends.

District Staffing

Current day staffing for the District consists of a Fire Chief, Deputy Chief/Operations, Fire Marshal, Training Chief, EMS Battalion Chief, Firefighter/Mechanic, and 1 Firefighter/Paramedic plus 2 office staff during the weekdays.

Current shift staffing consists of three Battalion Chiefs, supervising the three shifts that work a rotating schedule of 48-hour shifts. Each shift is staffed with one BC, two Lieutenants, seven firefighters and two or three resident interns. The shift personnel are augmented by 20+ paid-on-call (volunteer) firefighters and 12-14 EMS only personnel that respond when needed.

Prevention Division

Fire Marshal: Scott Goff
Fire Inspector/Volunteer Firefighter: Tom Ramsey
Safety Educator (Part-Time): Gretchen Erickson



An outdoor burn was reported extinguished after water was applied.

It was a challenging year for the prevention division. As COVID-19 ramped up, many businesses were closed or provided limited services. With the closures and restrictions in place, the Prevention Division stopped conducting routine life safety inspections, public education, station tours, and school programs. The division continued with new construction plans reviews and inspections, based on the allowances for indoor activities such as dining. Dining that was allowed outdoors in tents provided their own challenges with portable fuel burning and electric heating appliances, extension cords, and exiting.

The Prevention, Operations, and Community Paramedic division installed or changed batteries in 31 smoke alarms in 2020. This was even with a temporary suspension of the program as part of the COVID-19 pandemic. The Division was involved with 30 origin and cause fire investigations during the 2020 calendar year.

Unattended outdoor burning remains one of the top fire causes for the year. Four of these incidents involved damage to other property such as out buildings and vehicles either at the property of origin or neighboring properties. One of the common factors was that the responsible person failed to extinguish the fire. Simply putting water on the burned debris is not always sufficient to completely extinguish the fire. Another failure by those conducting the burning is not researching, recognizing, or reacting to changes in the weather. These fires will often re-ignite when the typical winds come up in the afternoon. This is often after the responsible person has left the area. These fires are out of control or beyond their capability to control when it is discovered.

Prevention	2020-21
Business Inspections	94
Hood Installation Inspections	2
Fire Cause Investigations	30
Sprinkler, Fire Alarm, Fire Protection Inspections	40
Plans Reviews	71
State Inspections/Consultations	13
Fire Code Consultations	71
Smoke Alarms Installed	31
Planning Committee Hours	35
New Construction Consultations	42
Juvenile Fire Setter Interventions	0
Safety Education	2020-21
School Presentations (Students Reached)	138 (3,075)
Station Tours	4
Fire Extinguisher Prop Trainings	3
Inflatable Safety House	0

Prevention Division

In 2020 there were four incidents caused by combustibles materials that were too close to heating appliances or equipment. Heat lamps used to keep pets warm outside accounted for many of these incidents. Welding, grinding, or cutting operations that emit sparks can ignite other combustible materials that are close by. During these operations consideration for the direction of your sparks, slag, or other hot materials must be considered. Stacking firewood, kindling, or paper too close to a wood burning stove also caused a fire in the fire district in 2020. We recommend a minimum of 3 feet of separation between heating appliances and combustible materials.



A heat lamp used in a garage to keep pets warm that started a fire.



Above: Fire resulted from smoking materials disposed in an outdoor trash container next to the front porch of a residence.



Right: Smoking materials disposed in a plastic container.

Discarded smoking materials are another top fire ignition cause that has been identified during the course of our origin and cause investigations. Three of these incidents resulted in property damage in 2020.

The State of Oregon requires that cigarettes sold in the State meet the Fire Standard Compliance for self-extinguishment. There is an approximate 25 acceptable failure rate in the laboratory testing to still meet this self-extinguishment requirement. The laboratory testing does not consider other factors that are found in the field such as other fuels around the cigarette, insulating factors of the other debris, winds, temperature, and humidity. Cigarettes are often placed in plastic containers along with other combustible materials such as packaging or other trash that can be ignited if the right conditions come together.

Unattended cooking is another call that the fire district frequently responds to. Two of these incidents resulted in damage beyond smoke in the structure. Many of these have occurred in multi-family housing and have the potential to displace more than one family if the smoke or fire is not quickly detected.



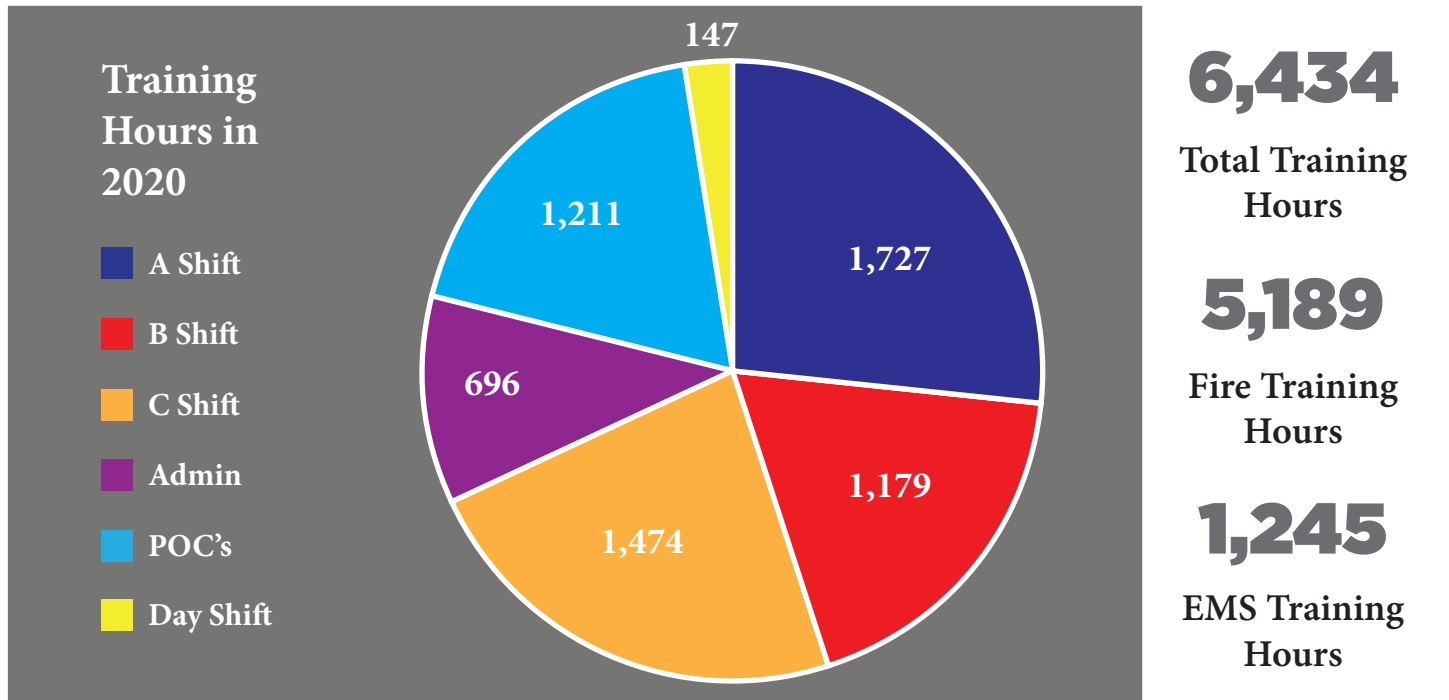
Left: A stovetop left unattended started a kitchen fire.

Right: Items stored in an oven were forgotten and started a fire.

Training Division

Training Chief and Volunteer Coordinator: Richard Cearns

2020 brought significant changes and challenges to Umatilla County Fire District 1. Due to training being suspended for a large portion of 2020 due to the COVID-19 pandemic, we saw a small decrease in training hours; 1,578 to be specific. In calendar year 2019 Umatilla County Fire District 1 recorded 8,012 hours, while 2020 had a total of 6,434 hours. This is a testament and shows our members remained engaged even without being able to hold in-person drills. As result, this was a significant challenge as we left the traditional patterns and routines behind to engage in alternative methods such as online training to retain our knowledge, skills and abilities. I'm extremely proud of our members for their dedication, commitment and their willingness to work under the new umbrella of training even though it was vastly different than our historical training blueprint. I believe with certainty; our members are committed to Umatilla County Fire District 1 and the local community while providing the highest customer service to its members.



Certifications Issued in 2020

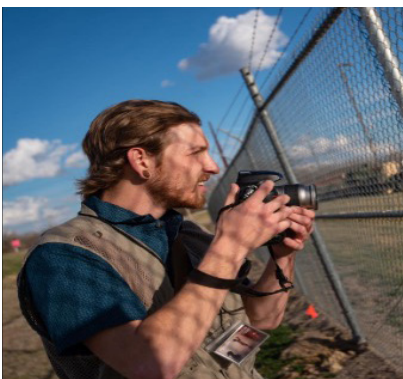
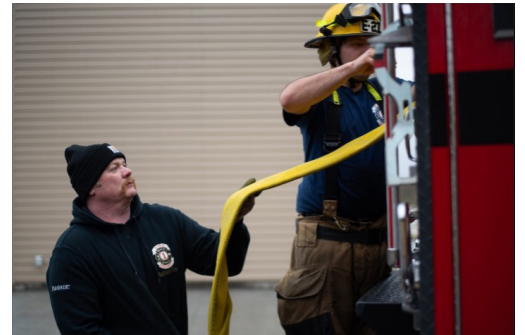


Training Division



Every two years, the Department of Public Safety Standards and Training (DPSST) requires its fire service agencies to complete Maintenance Re-certification for the retention of fire service professional certifications. At the end of every two-year cycle (even years) the training division must certify that all members of the organization have meet the required minimum standards for certification. This is accomplished by every member obtaining 120 hours of maintenance training.

At the end of October an origination change occurred bringing Battalion **Chief Corey Gorham** to the division. Chief Gorham has been with the district for over 20 years, with the last four being a shift Battalion Chief. Chief Gorham brings a wealth of knowledge and excitement. Chief Gorham has been very active since his arrival and his dedication and efforts are reflected in the membership's knowledge, skills and abilities. Chief Gorham is responsible for hands-on training, EMS Quality Improvement, and the Health and Safety program. Welcome, Chief Gorham!



Umatilla County Fire District 1 was successfully awarded the FEMA SAFER grant for a Recruitment and Retention Coordinator. This grant covers the cost of an employee for three years which is a significant boost to our district's development of our recruitment processes, social media, and further district support. After a long and thoughtful recruitment process and a statewide search, we hired **Nick Oatley**. Nick come has his Bachelor's degree in visual communication from the University of Ohio. Nick's background is in photography, videography, and reporting. Nick has started strong and has made a big impact with the organization. Nick is responsible for recruitment and retention of the membership, all social media platforms, creative design, and will be the organization's Public Information Officer. Welcome, Nick!

What We Do

The Umatilla County Fire District 1 is devoted to protecting the communities we serve by providing the highest quality of compassionate and professional services. With that, the training division has many charges. Foremost among these is the continual facilitation of the ongoing training needs of the busiest emergency service system in Eastern Oregon. The District continued to try and meet the minimum training standards as set by the Occupational Health and Safety Administration, Special Districts, Oregon Department of Public Safety Standards and Training, National Fire Protections Associations, Insurance Services Office, National Wildfire Coordinating Group and Oregon Health Authority. We were successful in meeting some of the standards but not all. Our District employs firefighters dually trained in emergency medicine and firefighting. Most of our employees are certified as Paramedics and thus subject to strict training requirements outlined by the State of Oregon. We hold our firefighters to state mandated standards in highly technical areas, each with their associated training requirements. Some of the areas of training include firefighting tactics and strategy, fire attack, emergency driving, personnel management, hazardous materials, rope rescue operations, wildland, and medical care for the sick and injured.

Along with this maintenance training for line crews, the training division is responsible recruitment, hiring, training, quality improvement, health and safety, and retention of Resident Interns and paid-on-call members.

The District has a highly valued 12-acre drill grounds with many props for training that the training division is responsible for maintaining and maximizing its relevance for crew use. Recent prop additions gained through a grant processes are propane fire-fueled array of props. These props simulate an LPG tank fire, vehicle, and fuel spill area fire. These props allow our firefighters to employ the latest techniques and tactics within their training regimen. We also received another generous grant allowing us to continue upgrading and building the training grounds. It is a priority to carry out our vision of building a sophisticated, multi-agency training facility to better serve Umatilla County Fire District 1 in hosting invaluable, realistic trainings in the safest possible environment. This not only benefits our membership but our community stakeholders, mutual aid partners, and many others across the State of Oregon.



Moving Forward in 2021

2021 is proving to be a great year in training for our organization. In January our focus was placed on building construction and pediatric emergencies. February, we hosted a Pediatric Advanced Life Support (PALS) class getting all of our advanced providers certified. Additionally, Umatilla County Fire District 1 became a regional site for the American Heart Association (AHA). This is a great benefit as it allows us to provide AHA training to our members at a fraction of the cost. Furthermore, it affords us the ability to provide the training to other organizations and individuals for profit.

2021 will be another action-packed year in meeting our training goals and mission. Along with continuing to deal with the COVID-19 pandemic, this is also an Emergency Medical Services (EMS) relicensing year. EMS providers will be relicensed by the State of Oregon in June. This entails 48 hours of didactic learning and hands on skill verification. Relicensing will not be an issue because continued education in EMS topics occurs monthly to ensure our members are up to date on current treatment standards to provide the best quality care to those in need.

Below you will find some of the training division goals for 2021:

- Continue to motivate members with high quality training
- Grow and expand our in-house and regional training capabilities
- Develop and implement training standards based on industry best practices.
- Establish and implement a vibrant career development program to guide the entire department's employees.
- Maintain an accurate training calendar based on the two-year training plan; topics are identified, and supported utilizing interested and motivated instructors providing quality training in a positive learning environment.
- Maintain training compliance with the following organizations:
 - OR-OSHA
 - DPSST
 - ISO
 - SDAO
 - NWCG
- Successful completion of EMS relicensing for all our members.
- Continue to foster and grow our Resident Intern and Paid-on-Call programs
- Continue a collaborative relationship with BMCC Fire Science/EMS program
- Expand training partnerships with our surrounding communities.
- Develop, foster, and grow relationships with stakeholders.

Lastly, I would be remiss if I did not recognize and thank the incredible people who make the Umatilla County Fire District such a special place to work. The District fosters an open and welcoming environment for a diverse range of employees and volunteers who all contribute in unique ways. From the Board of Directors, the Fire Chief, Leadership, Career, Paid-on-call, and the Resident Interns- it takes all of the valuable individuals to create the who of or district. Everyone is dedicated to serving the community with the highest level of dedication and professionalism as indicated in the training hours during a difficult year. Without your help and support the training division would not be able to accomplish half of what it did in 2020! The training division looks forward to growth and development within our district as we continue to build our organization's training structure.

Union Membership

Local Union President: Jesse Brown, Firefighter



Local 2752 was formed in 1981 with the International Association of Fire Fighters. Since then their membership has grown as the department has grown. Today they represent 26 full-time positions here at Umatilla County Fire District #1. Most work 48 hours at a time and on average spend five shifts on duty per month. That equates to one-third of their time spent at the fire station, away from family, missing kid's birthdays and sporting events while they protect our homes and provide for our emergency medical needs.

2022

The current Collective Bargaining Agreement expires June 30, 2021. Management and labor have a great relationship with transparency, honesty and a commitment to making it a successful partnership. Jesse Brown is the current Union President.

Volunteer Assoc



Asst. Chief and Harris

Ray Harris joined the Echo Fire Department in 2013 as a 19-year-old volunteer intern for Hermiston Fire while earning his EMT certification and a degree in Fire Science. Since then, he has continued on as a volunteer and HAZMAT team technician with UCFD1 and worked as a summer seasonal employee for three years.

Tyler Rock is President
His Bio is below and he started
with Hermiston Fire in 2004.



Excellence in Training Award

Tyler Rock works full-time as a commercial airline pilot but still finds time to train and study to get his EMT and Pumper Operator certifications. Rock was a shining example of a consummate professional and volunteer with his tireless work to serve his communities and the Fire District.

Chaplain Program

Coordinator: Terry Cummings
 Chaplains: Aaron Johnson, Hector Ramirez
 seventh year in 2020

The Chaplain program entered its sixth year in 2019, a cooperative venture between the Fire District, Hermiston Police and Hermiston School District. With the high levels of stress associated with law enforcement, firefighters, and EMS, having this program around for our personnel is critical. Rates of PTSD, suicide, drug and alcohol abuse and divorce for firefighters is higher than the national average and having someone to speak with in confidence and provide critical incident stress debriefings help to keep our folks healthy and better able to cope with life and the job.



Hector Ramirez, Aaron Johnson, and Terry Cummings are the chaplains for the UCFD1/Hermiston Police.

Category	FD	Total
Call Outs	4	19
Training hours		47
Ride Alongs	40	82
Meetings		3
Counseling		26
Chaplain Service Hours		1,432
Community Service Hours		60

Recognitions

2020 Awards



Nate Stephens
Officer of the Year



Wes Blood
Career Firefighter of the Year



Kevin Tassie
POC Firefighter of the Year



Makiah Hampton
Rookie of the Year



Kari Markoff
POC Medic of the Year



Kyle Rutherford
Excellence in Training



Eldon Marcum
Hall of Fame Award



Dylan Spence
Chief's Awards



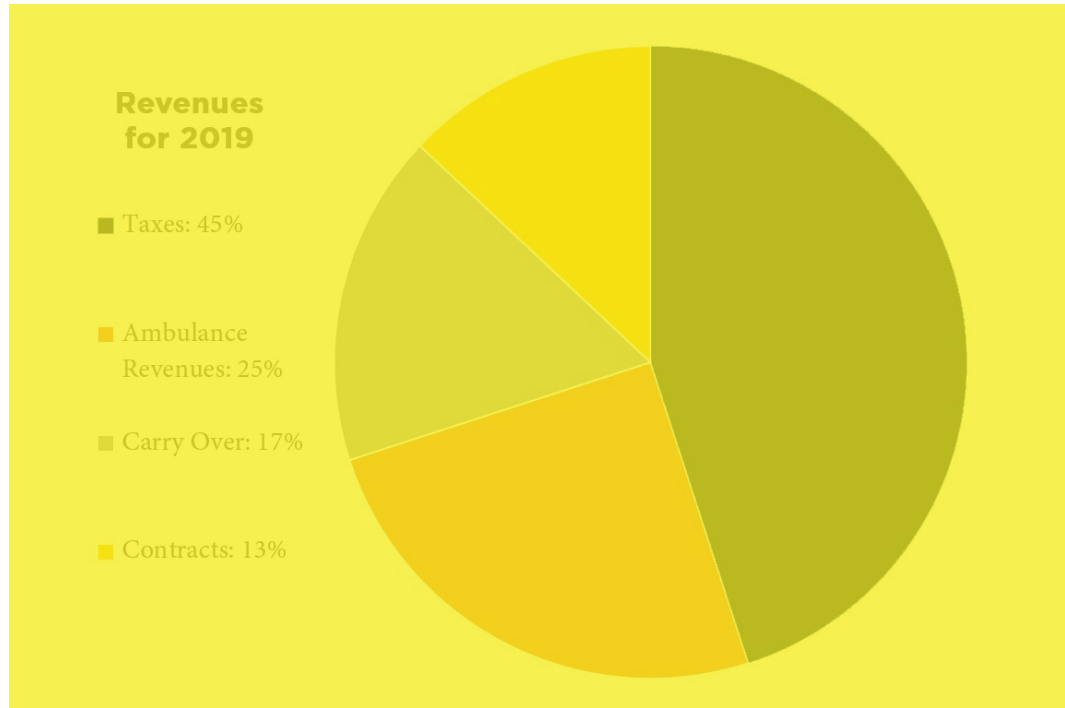
Jeremy Grazier
Chief's Award

Fiscal Outlook

With expenses continuing to outpace revenues our future financial outlook is starting to look dire down the road. We will carry over more money this year due to tightening our belt. The Fire District has taken measures to become more efficient and has reduced spending where it can, but items such as PERS and health care increases continue to be huge increase in our expenses.

With the passage of our bond logistical issues such as apparatus replacement and station upgrades has been solved. The big challenge we have left is finding funds to hire adequate staff to handle our ever increasing call loads. With future growth and a new program called GEMT we hope to realize some increased revenues to help hire additional firefighters and medics.

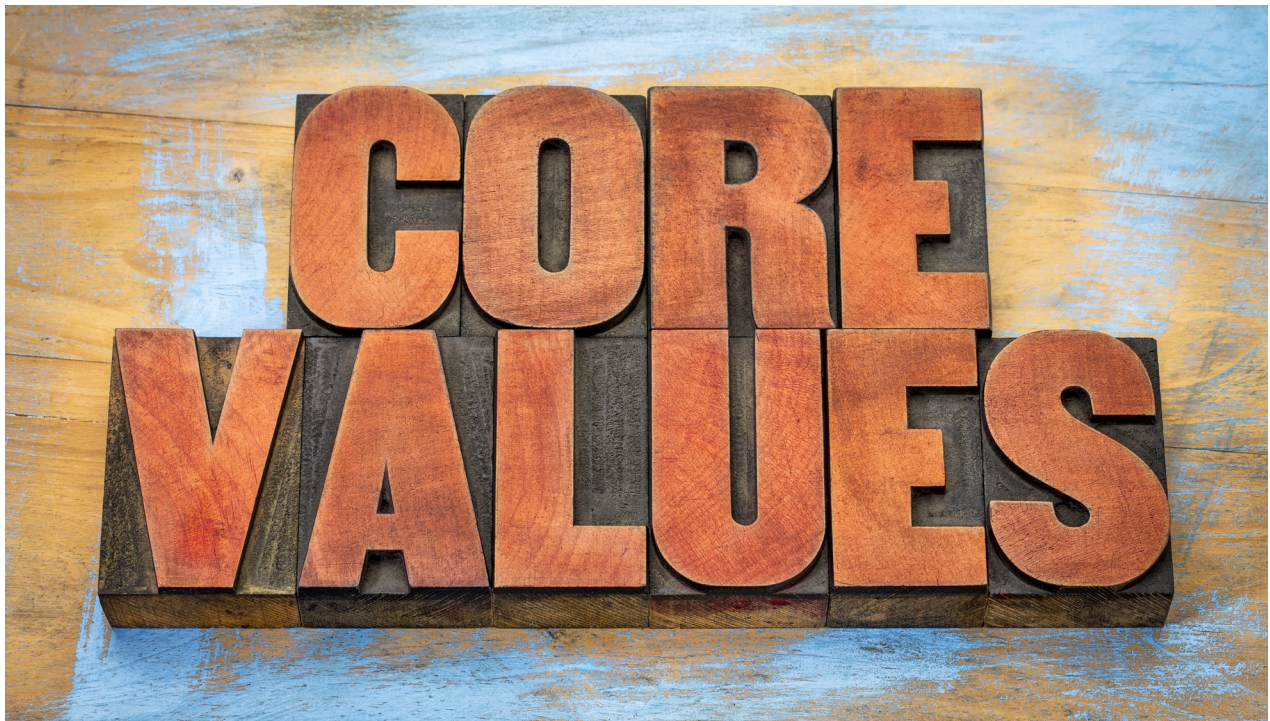
At this time with a climate of offering large companies or corporations tax deferred programs has made funding the district more challenging and looking at alternative ways to build revenues. One of the programs we are looking at is single role EMS personnel that only respond to medical calls.







Last year the district lost over \$1 million to tax deferred programs. While we continue keep the doors open, these programs will eventually lead to either a reduction in service or asking our community members for additional funding to staff emergency responses.

The total operating budget for personnel, materials and services, capital outlay and contingency funds is approximately \$9.5 million a year. Almost half of that comes from property tax revenues and another quarter from ambulance revenues. The balance of funds is from other sources of revenue and funds carried over from the prior year for capital outlay purchases.

We carry forward approximately \$1.5 million into the next fiscal year. We are grateful for all the support we receive so that we can provide the very best service possible for the funds we receive.



As members of Umatilla County Fire District # 1, we uphold the following values:

-  **Accountability**
Accepting responsibility for our actions and behaviors.
-  **Excellence**
Commitment to providing the best service possible and always striving to get better.
-  **Integrity**
The quality of being honest, having high moral principles.
Doing the right thing when no one is looking.
-  **Professionalism**
Commitment to quality service and pride in your work.

Our PHD represents our principals of conduct:

Pride

I respect our history, traditions, achievements and constantly push for excellence.

Honor

I am committed to always strive to do the right thing with character, integrity and honesty.

Dedication

I have a passionate belief in our mission as a Fire District.

